



THE COAL MINING CHARITY

Re-opening facilities – Guidance for welfares and social clubs

As you will be aware, the government recently announced a roadmap for the country to respond and recover from COVID-19 with the gradual easing of restrictions which started this week on 29th March. This is obviously very encouraging news for us all and how this directly affects welfares and social clubs depends on the activity which takes place at your venue and facilities.

This latest guidance from CISWO is designed to direct you to the key sources of information and highlight some of the areas you may need to be considering as you work towards re-opening. It is not designed to cover every activity or provision within welfares across the region but it is informed by the steps and guidance contained within the Government's roadmap which is available here -

<https://www.gov.uk/government/publications/covid-19-response-spring-2021/covid-19-response-spring-2021-summary#roadmap-out-of-lockdown>.

Sport, recreation and physical activity:

- At Step 1 on 29th March, formally organised ***outdoor*** sports with any number of people could resume (outdoor sports venues and facilities were able to reopen), in line with social distancing. If this affects your organisation please ensure that you, or those who are responsible for managing the activities, are following the specific guidance as laid out by their national governing body or the government.
- At Step 2, currently planned for 12th April, ***indoor*** leisure including gyms can re-open for use individually or within household groups.
- At Step 3, currently planned from 17th May, adult *indoor* sports can resume within the legal group limits i.e. rule of 6 or 2 households. All children will be able to attend any indoor children's activity, including sport, regardless of circumstance. Parent and child groups of up to 15 people (not counting children aged under five years old) can restart indoors.

Guidance relating to specific sports issued by the government is available here –

<https://www.gov.uk/guidance/coronavirus-covid-19-grassroots-sports-guidance-for-safe-provision-including-team-sport-contact-combat-sport-and-organised-sport-events>

Key questions to consider: *Have you had contact with the responsible person(s) and agreed a plan for returning to the activities? Have the activities been risk assessed? Are the appropriate covid-secure measures in place? Have you assessed the financial viability of each activity resuming?*

Community Centres

- At Step 2 these facilities can open for specific reasons. All children will be able to attend any indoor children's activity, including sport, regardless of circumstance. Parent and child groups of up to 15 people (not counting children aged under five years old) can restart indoors.
- At Step 3, a broader range of activities can resume such as organised indoor sport, exercise classes, commemorative life events, and indoor entertainment.

Key questions to consider: *Have you had contact with the user groups to discuss resuming their activities? Have the activities been risk assessed? Are the appropriate covid-secure measures in place? Have you assessed the financial viability of each activity resuming?*

Weddings, funerals, receptions, wakes, commemorative events

We understand that hosting these events are an important part of your community and social activities. Current guidance is as follows:

- Step 2, Weddings, receptions, and commemorative events including wakes will be able to take place with up to 15 attendees (in premises that are permitted to open). Alcohol cannot be served indoors. Outdoors, alcohol can be served by table service only.
- Step 3, weddings, receptions, funerals, and commemorative events including wakes can proceed with up to 30 attendees. A broader range of stand-alone life events will also be permitted at this step, including bar mitzvahs and christenings. Alcohol can be served indoors and outdoors by table service only.

Key questions to consider: *Can you afford to host the event i.e. will the income cover your costs? Have necessary risk assessments and covid-secure measures been put into place?*

Social clubs:

- At step 2, currently planned from 12th April, **outdoor** hospitality can re-open for outdoor service, with no requirement for a substantial meal to be served alongside alcoholic drinks, and no curfew. The requirement to order, eat and drink while seated ('table service') will remain. This is subject to the legal group limits i.e. rule of 6 or 2 households.

- At Step 3, currently planned from 17th May, **indoor** hospitality can resume with no requirement for a substantial meal to be served alongside alcoholic drinks, and no curfew. The requirement to order, eat and drink while seated ('table service') will remain. This is subject to the legal group limits i.e. rule of 6 or 2 households. Outdoors, up to 30 people can gather.

Key questions to consider: *Would phased re-opening with reduced hours and days of operations be safer and more cost-effective? Have risk assessments been reviewed? Will you bring back all staff off furlough or consider flexible furlough? Has income and expenditure been reviewed? Do you need to contact your suppliers, insurance, utilities etc.? Do you need to recruit some volunteers to help you manage safely re-opening (perhaps one of your users group/section members is on furlough from their regular job and may want to help?)*

Further government guidance on re-opening business and venues is available here -

<https://www.gov.uk/government/publications/reopening-businesses-and-venues-in-england/reopening-businesses-and-venues>

FOR ALL OF THE ABOVE – At Step 4, currently planned as 21st June 2021 at the earliest, all legal limits on gatherings and social contact will be lifted, this is subject to review.

Re-start grants:

You may be eligible for a re-start grant based on the rateable value of your property. Grants are available from 1st April with a closing date of 30th June, and each individual rateable property is eligible for a grant. If you have already been receiving grants your local council will most likely contact you, however as previously advised we suggest you make contact to ensure you are receiving all of the financial support available to you.

Summary of restart grants available:

Rateable value	Grant
£15,000 and below	£8,000
£15,001 - £50,999	£12,000
£51,000 and over	£18,000

For more information about the re-start grants please visit - <https://www.gov.uk/guidance/check-if-youre-eligible-for-a-coronavirus-restart-grant>



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Coronavirus Job Retention Scheme / “Furlough”:

As a reminder the scheme is currently ongoing until 30th September 2021. Flexible furlough is still permitted so you may consider not bringing back all staff when you re-open, and please note that support available under for the scheme decreases incrementally from 1st July 2021.

Full details about the CJRS are available here - <https://www.gov.uk/government/collections/coronavirus-job-retention-scheme>

Further help and guidance

A detailed overview of the roadmap is available on this pdf link -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/963491/COVID-19_Response_-_Spring_2021.pdf

Links for further guidance and information:

Covid restrictions – what you can and can't do	https://www.gov.uk/guidance/covid-19-coronavirus-restrictions-what-you-can-and-cannot-do
Guidance for the charity sector	https://www.gov.uk/guidance/coronavirus-covid-19-guidance-for-the-charity-sector
Public Health Guidance	www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance www.nhs.uk/conditions/coronavirus-covid-19/
Industry Guidance	www.gov.uk/guidance/working-safely-during-coronavirus-covid-19
Legionella advice	www.hse.gov.uk/news/legionella-risks-during-coronavirus-outbreak.htm
Working Safely guidance	www.hse.gov.uk/coronavirus/working-safely
Employee risk assessment	www.hse.gov.uk/simple-health-safety/risk/risk-assessment-template-and-examples.htm
Employment matters	https://www.acas.org.uk/coronavirus



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Please do not hesitate to contact your usual CISWO contact for any help and advice:

North England: The Old Rectory, Rectory Drive, Whiston, Rotherham, S60 4JG.
01709 728 115 NorthEngland@ciswo.org.uk

South England: Welfare Offices, Berry Hill Lane, Mansfield, Nottinghamshire, NG18 4JR.
01623 625 767 SouthEngland@ciswo.org.uk

Scotland: 42 Coalburn Road, Coalburn, Lanarkshire, ML11 0LH
01506 635 550 Scotland@ciswo.org.uk

Wales: Woodland Terrace, Maesycoed, Pontypridd, Mid Glamorgan, CF37 1DZ
01443 485 233 Wales@ciswo.org.uk

Overview of the steps:

STEP 1: 8 March



Schools and colleges are open for all students. Practical Higher Education Courses.



Recreation or exercise outdoors with household or one other person.
No household mixing indoors.



Wraparound childcare.



Stay at home.



Funerals (30), wakes and weddings (6).

29 March



Rule of 6 or two households outdoors.
No household mixing indoors.



Outdoor sport and leisure facilities.



Organised outdoor sport allowed (children and adults).



Minimise travel.
No holidays.



Outdoor parent & child groups (up to 15 parents).

STEP 2

At least five weeks after Step 1, no earlier than 12 April.



Indoor leisure (including gyms) open for use individually or within household groups.



Rule of 6 or two households outdoors.
No household mixing indoors.



Outdoor attractions, such as zoos, theme parks and drive-in cinemas.



Libraries and community centres.



Personal care premises.



All retail.



Outdoor hospitality.



All children's activities, indoor parent & child groups (up to 15 parents).



Domestic overnight stays (household only).



Self-contained accommodation (household only).



Funerals (30), wakes, weddings, receptions (15).



Minimise travel.
No international holidays.



Event pilots begin.

STEP 3

At least five weeks after Step 2, no earlier than 17 May.



Indoor entertainment and attractions.



30 person limit outdoors.
Rule of 6 or two households indoors (subject to review).



Domestic overnight stays.



Organised indoor adult sport.



Most significant life events (30).



Remaining outdoor entertainment (including performances).



Remaining accommodation.



Some large events (except for pilots) - capacity limits apply.
Indoor events: 1,000 or 50%.
Outdoor other events: 4,000 or 50%.
Outdoor seated events: 10,000 or 25%.



International travel - subject to review.

STEP 4

At least five weeks after Step 3, no earlier than 21 June.

By Step 4, the Government hopes to be able to introduce the following (subject to review):



No legal limits on social contact.



Nightclubs.



Larger events.



No legal limit on all life events.